



Pension Communication

Pensions are probably your employees most valuable, but least understood benefit.

Because people are easily turned off by the language used and the way the information is presented, many of them don't realise the huge investment their employer is making on their behalf and, perhaps more importantly, what their likely retirement income is going to be.

We offer a range of solutions designed to give the employee clearly presented and easy-to-understand information, ranging from group presentations and workshops to online tools that help them understand the choices they need to make to complement existing pension communications.

Our workshops typically cover setting personal retirement goals, assessing current provision identifying appropriate contribution levels and selecting investment funds. We also cover alternatives to pensions for retirement planning.

Our online solutions include 'plain English' statements of what their likely retirement income will be and they can also enter and save details of any other pensions they have, to enable them perhaps for the first time, to get a holistic view of their overall position.

The technology can also update unit prices on daily basis, enable employees to obtain a breakdown of their investments and past performance of the underlying funds and access forecasting tools.

Employee benefits

- Gain an understanding of their likely retirement income
- Ability to test 'what if' scenarios
- Ability to aggregate pensions, view constantly up-to-date information and monitor their investments
- Ability to seek independent financial advice

HR features

- Easy set-up of both defined contribution and defined benefit schemes
- Retain editorial control (if required)
- Easy definition of rules based on length of service, age etc (if applicable)
- Easy configuration of forecasting tool (or the option not to use it)
- Streamlined management of joiners and leavers
- Streamlined integration with payroll and HR systems
- Print out 'scheme booklet(s)'
- Improved employee appreciation

For further information please contact:

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